*Please note: This form must be faxed to State Personnel Benefits Division in the same week that the benefits are entered into PeopleSoft. Fax # 317-232-3011

State of Indiana

Non-Tobacco Use Agreement and Request for Deductible Reduction For Plan Year 2009

In exchange for a \$500.00 reduction in my state employee group health insurance deductible:

- 1. I agree to abstain from the use of any tobacco products during 2009.
- 2. I understand that in order to receive the reduction in the deductible, I may be subject to testing for nicotine, and I agree to submit to such testing;
- 3. I understand that if I fail to honor this agreement, the full insurance deductible will apply to my 2009 health care expenses. This consequence will occur whether my failure is selfidentified or determined by the State.
- 4. I understand that dishonesty may result in disciplinary action up to and including termination ☐ I decline

Print Name	Agency Name
Signature	Date

Employee ID

☐ I accept